



ChangeWise

Pioneer in Leadership Agility

Leadership Agility Accelerator 2.0



What is the Accelerator 2.0?

Leadership Agility Accelerator 2.0 is the latest, most robust version of a cutting-edge self-reflection and development tool based on the research underlying the award-winning book, [Leadership Agility](#). It gives you a quick, hands-on, budget-friendly way to create a powerful coaching agenda that will increase a leader's agility and effectiveness. It makes an outstanding addition to any leadership coach's toolbox.

Accelerator 2.0 has been upscaled with a more robust self-assessment and a number of new elements designed to minimize self-bias. Together, its 12 assessment questions allow your client to self-reflect on all three dimensions of the Leadership Agility framework:

- ◆ Three arenas: Leading organizational change, leading teams and pivotal conversations
- ◆ Four types of agility: Context-setting, stakeholder, creative, and self-leadership
- ◆ Three levels of agility: Expert, Achiever and Catalyst

More than a self-assessment, Accelerator 2.0 also guides leaders in selecting specific research-based leadership practices designed to take their agility to a new level. The final step is a meeting with you, where you assist your client in customizing their chosen practices using a powerful action-plan template.





The Accelerator 2.0 Process

The updated tutorial for Accelerator 2.0 includes detailed guidelines for the following steps:

Orientation. This 30-minute client meeting provides a number of guidelines that help ensure an accurate self-assessment and a satisfying Accelerator experience for your client. Included is an important bit of expectation-setting: "The purpose of this exercise is not to produce an objective assessment of your agility level, but rather to create a powerful, customized coaching agenda for increasing your agility."

Accelerator - Phase 1: Your client fills in the first half of the Accelerator, including a **draft** "self-assessment."

Self-Assessment Review Meeting. Traditional self-assessments provide no outside input. By discussing your client's draft using a few specially-designed questions, you'll be able to help your client consider needed corrections.

Accelerator - Phase 2: Your client goes back online and (in many cases) adjusts their self-assessment. Then they select specific research-based practices they want to adopt to take their level of agility to the next level.

Action Planning Meeting. Traditional leadership self-assessments usually result in a score or label. Their items tend to be abstract and their action implications hard to interpret. In the Accelerator process, you and your client use a powerful action-plan template to create a targeted coaching agenda that specifies desired changes in both leadership behavior and mindset.



Individual coaching applications—Examples

- ◆ In any of your one-on-one coaching engagements.
- ◆ With clients who don't currently have the time or budget for a 360 process.
- ◆ At the beginning of an introductory coaching offer.

Group applications—Examples

- ◆ With management teams. For example, as part of a team development process or off-site.
- ◆ In leadership development programs.

Pricing

\$99.95 for each Accelerator

Steps in the Certification Tutorial

1. **View** a 30-minute video and read a white paper about the Leadership Agility framework.
2. **Complete** a test drive of the instrument.
3. **Learn** the details of how to conduct the three client meetings in the Accelerator 2.0 process.
4. **View** a 20-minute video about how to work with clients to create powerful action plans for the leadership practices your client has chosen.
5. **Complete** a 30-minute personalized virtual consult, focused on your first use of the Accelerator.
6. **Facilitate** the Accelerator process with one leader or group.
7. **Complete** a 30-minute virtual certification review conversation.

“Leadership Agility is a unique and extraordinarily important contribution to our understanding of what it takes to lead in a world of rapid change and increasing complexity.”
- Jim Kouzes, coauthor of the bestselling book, *The Leadership Challenge*



Additional ChangeWise Offerings

ChangeWise is a Boston-based OD and leadership development firm with an extensive network of global affiliates that allows us to scale client projects.

The Accelerator is just a small part of a body of work created by ChangeWise. This body of work includes:

- ◆ Leadership Agility [book](#) and articles
- ◆ Leadership Agility 360 Certification Program
- ◆ Leadership Agility Coaching Certification Program
- ◆ Licensable modules for introducing Leadership Agility to groups
- ◆ Leadership Agility workshops for leaders

To learn more, go to www.changewise.biz

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